# Small Company, Large Impact

Iba Drilling is a small, familyowned company that is focused on doing things right and avoiding mistakes. We pride ourselves on clean and organized jobsites. Our clients along with everyone onsite are treated with respect. The work we do is high-quality, even if that means working later or sacrificing profits.

Our employees do more than shovel mud and throw drill steel, they are representatives of not just Iba Drilling, but our family, and must have an attitude that reflects our core values.





#### Iba Drilling Company, Inc.

PO Box 1041 41 Road 550 Glendive, MT 59330

Shop: 406-687-3344 Shop Fax: 406-687-3394 Chris (cell): 406-939-1153 Email: Iba@MidRivers.com www.IbaDrilling.com



Geothermal/Ground-Source Cathodic Protection Water Wells



# A Family-Owned Company

www.lbaDrilling.com



# What We Do

Iba Drilling specializes in drilling and installing geothermal well fields for ground-source heat pump systems both commercial and residential.

We also specialize in drilling and installing deep well anode ground beds for cathodic protection systems for buried pipelines.

Work can take us away from home for a few weeks at a time.





#### **Employee Responsibilities**

The primary concern is finding people who care about the work they are doing. Whether it be shoveling mud out of a pit, pressure testing a 4,000 gallon well field circuit, or overhauling a gearbox, our employees should strive to do the best work they can while respecting the people they are working with and the equipment they are operating.

## **Employee Qualifications**

A love of equipment is a must. We operate drill rigs, mud cleaners, back hoes, pumps, and pickup trucks. Without the equipment and tools we cannot perform work.

Passing drug tests and background checks are critical. Oilfield work is a large part of what we do and our employees must be drug-free.

There are many safety trainings that must be completed and maintained in order to be on site.

A class A CDL license will be required as we regularly pull trailers with heavy equipment. If someone is comfortable handling trailers but does not have a CDL, that may not disqualify employment.



## Work Summary

Anything and everything needed to help complete the current task would be your responsibility. The best way to think of it is, there are about 1,000 little jobs that need to be completed in a particular order so we can complete the project.

The work is physically intense with literal shoveling of mud out of a pit, throwing drill steel down a slide, and handling 50lb bags of material. You will be climbing on and off equipment regularly and doing plenty of walking.

Someone needs to enjoy that type of work in order to perform. You cannot wakeup everyday hating what you do.

#### Tasks

Driving pickup with trailer Driving water truck with trailer Operating forklift / backhoe Loading and unloading tools and equipment Operating mud mixing equipment (hydraulics, pumps, and valves) Mixing mud (handling chemicals) Shoveling mud Handling drill steel Heat fusing HDPE pipe Cleaning and washing vehicles /shop Welding, grinding, torching Yard work All kinds of variety! We will teach you if you are willing to learn!